



FSFHG Nursing Transition Program for Graduate Nurses and Midwives

The Fiona Stanley and Fremantle Hospitals Group (FSFHG) support graduate's to achieve their personal and professional goals as they make the transition from student to registered Nurse or Midwife.

Our clinical areas support new graduates by ensuring realistic workloads and providing supervision, instruction and guidance as required.

What does the program offer

- 12 month program at Fiona Stanley Hospital or Fremantle Hospital and Health Service
- Comprehensive Induction and Orientation period at your site of employment
- 5 targeted graduate study days
- Monthly network forum meetings
- Structured Preceptorship program
- A performance development program
- Clinical educators and staff development nurses

The FSFHG Nursing Transition (NurTr) Program utilises the following principles:

- provide a workplace committed to learning, professional development, evidence based practice and research
- promote a culture that values nurses and midwives contribution to client care and service delivery and recognises the role of the graduate in the health team
- provide a safe and supportive work environment that complies with occupational health & safety legislation
- provide planned learning and development experiences that addresses early entry graduate and workplace needs
- enable access to more experienced nurses and midwives as preceptors for supervision and guidance
- access to technology and resources to develop quality practical, evidence based nursing skills
- promote caritas care with an approach that considers professional, social and whole of life issues
- provide a program that is integrally linked to the organisations quality, safety and risk management framework.





FSFHG specialty streams

You will be required to nominate your preference for specialty streams during your Graduate Nurse Connect application. Graduates are then matched to the specialty stream based on their preference following interview. There are nine specialty streams available at Fiona Stanley Hospital and five specialty streams available at Fremantle Hospital and Health Service.

Fiona Stanley Hospital specialty streams

Specialty stream	Wards included
Cardiology / Respiratory	4C - Cardiothoracics, 4D - Cardiology, 5D - Respiratory, CCU, Angiography
Medical Specials	5C - Nephrology, 6D - ACE, 7C - Oncology, 7D - Haematology
Perioperative and Imaging	Operating Theatre, PACU, Medical Imaging, Day Surgery, Day Medical Procedures
Mental Health (via State wide Mental Health program)	MH Assessment Unit, Youth Unit, Mother and Baby Unit
Rehabilitation	Spinal, Trauma and Amputee, Acquired Brain Injury, Neurology Rehab
Paediatrics / Neonates	3A - Paediatrics, 3B - Neonates
Trauma / Muscular / Neurology	4A - Orthopaedics, 4B - Burns, 6A - Plastics, 6B - Neurology
Acute Care Medical	ED, 5A - Acute Medical Unit, 6C - General Medical
Acute Care Surgical	7A - General Surgical, 7B - Acute Surgical Unit, ICU

Fremantle Hospital and Health Service specialty streams

Specialty stream	Wards included
Medical Specialities	General Medical, Geriatric Medicine, Sub-acute Medical (including Endocrinology, Renal, Respiratory, Neurology, Haematology), Medical and Surgical Rehabilitation
Surgical Specialities	General Surgery, Traumatic Hand Injuries, Ophthalmology, Orthopaedics, Vascular, Breast Surgery, Day Admission Procedures
Perioperative	Operating Rooms, Postanaesthetic Recovery Unit, Endoscopy Suite
Mental Health Specialities (General and State wide Mental Health Graduates)	Acute Adult and Older Adult Inpatient Services, Older Adult Mental Health Emergency Services, Community Mental Health
Non-Admitted Patient Services (Clinics)	Pre-admission Clinic, Hand Trauma, Orthopaedics, Ophthalmology, General Medical and Surgical

Contact details

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Or via the FSFHG graduate program email at: FSFHG.GraduateProgram@health.wa.gov.au
Applications and more information via the GNC website at: www.GNC.health.wa.gov.au

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